

Vanzetti Engineering Recruitment Fraud Notice

We are aware that people are being contacted with fake offers of employment from individuals and organisations claiming to represent Vanzetti Engineering.

Vanzetti Engineering name and logo have been used on documentation without authority.

If you believe you have received a suspicious email, please forward it to hr@vanzettiengineering.com

Vanzetti Engineering's Recruitment Practices

Vanzetti Engineering is taking this matter very seriously and is working to raise awareness and ultimately prevent people from becoming victims of employment scams.

To check if the communication you have received is legitimate, please review the guidance below:

- ***Verify the email address***

Vanzetti Engineering employees conduct email communications via the domain **@vanzettiengineering.com**. We never use Gmail, Hotmail, Yahoo or any other non-official email account to communicate with potential candidates.

- ***Formal interview process***

In most cases the individual being approached has not applied for a vacancy with Vanzetti Engineering. Vanzetti Engineering do not make job offers without performing a formal interview process. Our recruitment process involves face to face interviews, almost exclusively in Italy.

- ***First contact telephone calls are always from an Italian line***

Vanzetti Engineering employees always make first contact telephone calls from our office Italian fixed lines or by **Italian mobile phone prefix (+39)**.

- ***We do not ask for money***

Vanzetti Engineering never requests money from candidates who seek employment with us. We never ask for any form of payment as part of the recruitment process for visa fees, taxes, accommodation, background checks or travel expenses.

- ***Do not send sensitive personal information via email***

Vanzetti Engineering never request copies of passports, driver's licences, credit cards or other forms of personal identification by email.



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